As the Chief Inclusion Officer at Dow, Dr. Alveda Williams is responsible for institutionalizing inclusion, diversity, and equity as key drivers for the company’s long-term growth and business success. Previously, Dr. Williams served as Corporate Director of Inclusion and Senior HR Director for Talent Acquisition, where she was responsible for driving and implementing Dow’s global ID&E strategy, ensuring fair and equitable end-to-end talent acquisition processes, and embedding inclusion into the overall employee experience for breakthrough results. Dr. Williams joined Dow in 2002 and has held a variety of leadership roles across Research and Development and Human Resources in her 20-year career. Dr. Williams earned a B.S. in chemistry from Norfolk State University and a Ph.D. in chemistry from the University of Illinois at Urbana-Champaign. She holds three patents and is the author of a number of internal and external publications. She is the recipient of the NSBE Golden Torch Award for Corporate Diversity Leadership (2009), the prestigious Dow Transformation in Action Award (2012), the Council for Chemical Research Diversity Award (2013), Diversity Journal’s Women Worth Watching List (2014), and i4CP’s Board Member of the Year Award (2021).

There will be a reception with live music and light refreshments immediately following the ceremony in room 314 of the Illini Union.